



Mission Statement and Value

Our mission at the City of Sioux City is to create a dynamic and vital city by providing quality, cost-effective municipal services and by forming partnerships with citizens and organizations in the constant pursuit of excellence and problem-solving.

Citizens and Employees

We Value our citizens and coworkers as people who contribute ideas, energy, and commitment toward the betterment of the community. Employees are included in decision-making at all levels and are treated with fairness and respect at all times. We believe good government depends on loyal employees.

Trust

We maintain the highest level of integrity and honesty in all our actions. We believe truthfulness will create trust within the organization and public trust can be achieved and preserved by making government open and accessible to those we serve.

Balance

We maintain proper equilibrium between responsive and responsible government services. We are sensitive to the diversity of those we serve.

Empowerment

We create an environment in which our citizens and employees are encouraged to use their initiative and expertise in constructive problem-solving. We accept ownership and responsibility of decisions and celebrate the many accomplishments that such an environment creates.

Creativity

We seek continuous improvements in City services by using our creativity and by engaging in prudent risk-taking.