RESOL	LUTION	NO.	2020 -	0776

RESOLUTION CREATING THE INCLUSIVE SIOUX CITY ADVISORY COMMITTEE TO INCREASE EQUITY, DIVERSITY, AND INCLUSIVENESS IN CITY GOVERNMENT AND OUR COMMUNITY

WHEREAS, the City Council has expressed interest in exploring opportunities to increase equity, diversity, and inclusiveness in City government and our community; and

WHEREAS, through discussions with members of the NAACP, it was recommended to proceed with the creation of a committee to provide guidance on these matters and provide feedback to the City Council.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SIOUX CITY, that an Inclusive Sioux City Advisory Committee to increase equity, diversity, and inclusiveness in City government and our community be created as set forth below:

- 1. The Advisory Committee will be entitled the "Inclusive Sioux City Advisory Committee" and will be appointed by the City Council.
- The purpose of the Inclusive Sioux City Advisory Committee will be to advise Staff, the Mayor and the City Council on equity and inclusion strategies that strengthen connections among diverse communities living and working in Sioux City and with the City government and members of the Sioux City Business and non-profit communities. The goal of this work is to create more equitable outcomes for the people who live and work in our community.
- 3. The Inclusive Sioux City Advisory Committee shall consist of eleven (11) members comprised of:
 - Member of the City Council non-voting
 - NAACP
 - Unity in the Community
 - Native American Community
 - Religious Community
 - Latinx Community
 - Asian Community
 - LGBTQ Community
 - Residents at Large from the City of Sioux City (two (2) members)
 - City Manager non-voting

All members must reside within the Sioux City city limits.

4. The Inclusive Sioux City Advisory Committee members shall each serve for a term of four (4) years, except that vacancies occurring during a term shall be filled for the unexpired term. A member shall hold office until his or her successor has been appointed. The initial appointments to the Inclusive Sioux City Advisory Committee shall be staggered so the terms of no more than three (3) members of the Advisory Committee shall expire in any one (1) year. An Inclusive Sioux City Advisory Committee member may not serve for more than two (2) full. consecutive terms.

All terms of the members of the Inclusive Sioux City Advisory Committee shall expire on December 31st of the final year of appointment.

- 5. The Inclusive Sioux City Advisory Committee shall elect a chairperson and vice chairperson from among its members. The term of office as chairperson and vice chairperson of the Inclusive Sioux City Advisory Committee shall be for one (1) year or for the portion thereof remaining after each such chairperson is elected, with a one (1) year renewal.
- 6. No member of the Inclusive Sioux City Advisory Committee shall receive compensation for serving.
- 7. The Inclusive Sioux City Advisory Committee shall meet no less than six (6) times per year and a quorum of five (5) members must be present to conduct a meeting. The Inclusive Sioux City Advisory Committee may call a special meeting if need arises.

PASSED AND APPROVED:

October 12, 2020

Nobel

Scott, Mayor

ATTEST:

isa L. McCardle, City Clerk