



JANUARY 1, 2024 THROUGH DECEMBER 31, 2024 PREMIUM INFORMATION

MEDICAL	SINGLE	2-Person	3 OR MORE	DENTAL	SINGLE	2-Person	3 OR MORE
Pay Period	\$17.50	\$27.50	\$32.50	Pay Period	\$0.00	\$0.00	\$0.00
Monthly	\$35.00	\$55.00	\$65.00	Monthly	\$0.00	\$0.00	\$0.00

Vision	SINGLE	EE+Spouse	EE+CHILD(REN)	FAMILY
Pay Period	\$3.35	\$6.70	\$7.17	\$9.97
Monthly	\$6.70	\$13.40	\$14.34	\$19.94

FLEXIBLE SPENDING ACCOUNTS (FSA)

Healthcare FSA Maximum – IRS maximum

Dependent Care FSA Maximum – IRS maximum

BASIC LIFE INSURANCE AND AD/D

Coverage Amount - \$25,000

SUPPLEMENTAL EMPLOYEE & SPOUSE LIFE INSURANCE AND ACCIDENTAL DEATH & DISMEMBERMENT

Employees may elect supplemental life insurance in increments of \$10,000 up to *\$300,000 for themselves and increments of \$5,000 up to *\$150,000 for their spouse.

	Rate per		Rate per		Rate per		Rate per
Age	\$1,000	Age	\$1,000	Age	\$1,000	Age	\$1,000
0-24	\$0.09	35-39	\$0.13	50-54	\$0.34	65-69	\$1.31
25-29	\$0.10	40-44	\$0.16	55-59	\$0.55	70-74	\$2.10
30-34	\$0.12	45-49	\$0.24	60-64	\$0.72	75-79	\$3.60
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^{*}Please refer to the Benefit Guide for more information regarding Guarantee Issue amounts, age reductions and requirements for Evidence of Insurability.

SUPPLEMENTAL CHILD LIFE INSURANCE AND ACCIDENTAL DEATH & DISMEMBERMENT

Employees may elect supplemental child life insurance in flat amounts of \$5,000, \$10,000 or \$15,000.

Rates

<u>\$5,000</u> <u>\$10,000</u> <u>\$15,000</u>

\$0.95/per month \$1.90/per month \$2.85/per month

Coverage Limitation: Birth to 6 Months: \$500; \$1,000, \$1,500 respectively. Once a newborn reaches 6 months, full coverage amounts go into effect

^{*}Children to age 26 are eligible for coverage. Premium covers all eligible dependent

ACCIDENT INSURANCE

Four tier plan and dependents to age

26 are eligible for coverage

Employee Only: \$4.93/month Employee+Spouse: \$9.78/month Employee+Child(ren): \$10.02/month Family: \$14.87/month

HOSPITAL INDEMNITY INSURANCE

Four tier plan and dependents to age

26 are eligible for coverage

Employee Only: \$5.37/month Employee+Spouse: \$12.53/month Employee+Child(ren): \$9.49/month Family: \$16.65/month

CRITICAL ILLNESS INSURANCE (ALL RATES SHOWN ARE MONTHLY)

Employee						
	Rate					
	per					
Age	\$10k	\$10k	\$20k	\$30k		
<24	\$2.00	\$2.00	\$4.00	\$6.00		
25-29	\$2.70	\$2.70	\$5.40	\$8.10		
30-34	\$3.30	\$3.30	\$6.60	\$9.90		
35-39	\$4.00	\$4.00	\$8.00	\$12.00		
40-44	\$7.40	\$7.40	\$14.80	\$22.20		
45-49	\$11.10	\$11.10	\$22.20	\$33.30		
50-54	\$13.50	\$13.50	\$27.00	\$40.50		
55-59	\$17.20	\$17.20	\$34.40	\$51.60		
60-64	\$20.40	\$20.40	\$40.80	\$61.20		
65-69	\$21.10	\$21.10	\$42.20	\$63.30		
70-74	\$27.30	\$27.30	\$54.60	\$81.90		
75-79	\$27.30	\$27.30	\$54.60	\$81.90		
80-84	\$27.30	\$27.30	\$54.60	\$81.90		
85+	\$27.30	\$27.30	\$54.60	\$81.90		

Spouse	Spouse						
	Rate						
	per						
Age	\$10k	\$5k	\$10k	\$15k			
<24	\$2.00	\$1.00	\$2.00	\$3.00			
25-29	\$2.70	\$1.35	\$2.70	\$4.05			
30-34	\$3.30	\$1.65	\$3.30	\$4.95			
35-39	\$4.00	\$2.00	\$4.00	\$6.00			
40-44	\$7.40	\$3.70	\$7.40	\$11.10			
45-49	\$11.10	\$5.55	\$11.10	\$16.65			
50-54	\$13.50	\$6.75	\$13.50	\$20.25			
55-59	\$17.20	\$8.60	\$17.20	\$25.80			
60-64	\$20.40	\$10.20	\$20.40	\$30.60			
65-69	\$21.10	\$10.55	\$21.10	\$31.65			
70-74	\$27.30	\$13.65	\$27.30	\$40.95			
75-79	\$27.30	\$13.65	\$27.30	\$40.95			
80-84	\$27.30	\$13.65	\$27.30	\$40.95			
85+	\$27.30	\$13.65	\$27.30	\$40.95			

Child				
Age	Rate per \$10k	\$5,000.00	\$10,000.00	\$15,000.00
<26	\$2.50	\$1.25	\$2.50	\$3.75

IDENTITY THEFT PROTECTION

Coverage available for single or family and choose from two tiers of coverage

TotalUltimateEmployee Only\$5.55/month\$6.90/monthFamily\$9.75/month\$12.50/month