

SIoux CITY FIRE RESCUE

State of the Department January 2016

PRIDE



PROGRESS

Wearing the Patch- From the Chief

The SCFR patch is a symbol that represents the values that bind the members of this department to our mission. It is a constant visual reminder of who we are, what we are, and why we exist.

The patch has changed over the years much like the department itself. What has changed beyond the colors, symbols, and size of the patch is the service systems (effectiveness), management (efficiency), and leadership (cultural health).

Service system: SCFR has evolved into an all-hazards response and community risk reduction agency. This has greatly expanded our scope of services provided and demand for those services is no longer just growing, it is spiking at a dramatic rate. Continued change, innovation, and investment in this area are essential to keep pace with and control this development to maintain safety within our City.



Management: SCFR's management change includes improved data, innovation, and best practices driven change. These efforts drive the logistical, operational, and administrative changes required to continue to provide excellence in our service systems. Much of this change has been due to the recently successful International Accreditation of SCFR and the work done to achieve that rare designation over the past several years. It is "feet to the fire" proof of our commitment to excellence.

Leadership represents our greatest opportunity to affect continuous improvement and true excellence. This is being focused on and executed by SCFR's "Values

Based Leadership" (VBL). VBL is the means by which this department focuses on what is important at each level. VBL is simply a formal process of pushing each other to be better every day. VBL is our competitive advantage and our commitment to the future.

While this path has not and will not be without barriers and difficulties we owe all of these efforts, our best efforts, to our citizens, our community, our past, our future, and to those currently wearing the patch. Our members are committed to this continuous improvement process. They are the professionals that are always there, always ready, always wearing the patch.

Thank you for your support of SCFR.

Yours in Service,

Fire Chief Tom Everett



Wearing the Patch - The SCFR WAY



VISION

Sioux City Fire Rescue will provide the highest level of professional service possible. This will be accomplished in an environment that enhances and supports our community and our personnel.

PURPOSE

Sioux City Fire Rescue will always be there, ready to do our best to protect people and property within our community from harm by providing a quick and effective response. We will improve overall community safety by educating the public on preventing and reacting to emergencies.

VALUES

We are professional workers dedicated to being helpful and improving quality of life in our community every day. We will constantly strive, as individuals, teams, and a department, to bring our hearts, minds and actions in line with our values.

Commitment: We are committed to being helpful to the public, supportive of each other and being personally engaged.

Competence: As professionals we are dedicated to continually learning how to do our job better and assisting others in their development.

Performance: We will complete each task to the best of our ability. We will strive for efficiency and execute our daily activities safely with energy and thoughtfulness in the context of our values, purpose and vision.

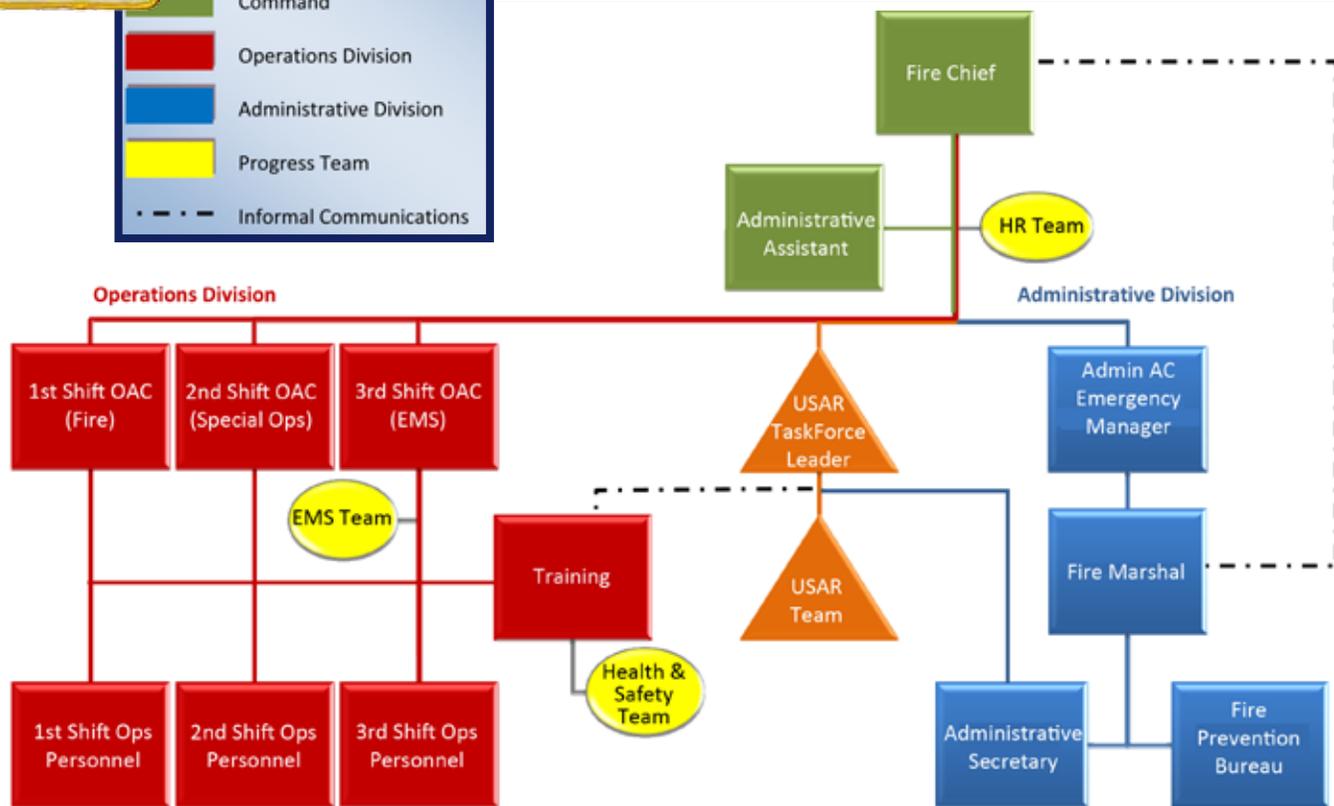




Sioux City Fire Rescue Organizational Chart



Wearing the Patch - Our People



We are professional workers dedicated to being helpful and improving quality of life in our community every day. We will constantly strive, as individuals, teams, and a department to bring our hearts, minds, and actions in line with our values.

Statement of Professionalism

Professionalism is the courage to care about and act for the benefit of our customers, our coworkers, our careers, and the public good. Because we are committed to professionalism, we will conduct ourselves in a way consistent with the following principles in dealing with the public and each other.

- We will have fun, recognize, and celebrate our successes. We will be positive, caring, and fair to one another.
- We will uphold the trust the public has placed in us by closely guarding our personal and organizational integrity at all times.
- We will be proud stewards of our history while being innovative in how we approach our future.
- We will treat all people with dignity, kindness, and compassion.
- We will fulfill our commitment to excellence by exercising our values of professionalism, honesty and respect for our customers and each other.
- We will be recognized as a workplace that values and respects all individuals. We will be a place of progressive leadership that utilizes diversity to be innovative and highly participative.
- We know that this organization has high expectations and will strive to meet them at all times.
- We will be the recognized regional leader in providing an organized model of excellent emergency service, prevention, and protection.
- We, at all levels, will not tolerate purposeful breaches of our values.
- It is our choice to be here and we therefore choose to be engaged members of this great department.

Wearing the Patch - Facilities



Station 1 - Downtown
315 9th Street

Primary: Engine 1, Truck 1, and Chief 19
Secondary: EMS/Fire Squad 1, Technical Rescue 1, ATV 1, Air Trailer
Station One, located downtown, is the City's busiest station. The firefighters of Station One are Rescue Technicians specializing in confined space rescue, trench rescue, structural collapse, rope rescue, and extrication. This station also maintains the department's self-contained breathing apparatus, fire extinguishers, and storeroom.



Station 3 - Greenville
2630 3rd Street

Primary: Engine 3, Truck 3
Secondary: Medic (ambulance) 3, EMS/Fire Squad 3, Boat 3, ATV 3
Station Three, located in Greenville, is where new firefighters learn their craft for their first year. Firefighters of Station Three specialize in water and ice rescue. Station personnel also assist in maintaining the Training Center.



Station 4 - Northside
3109 Dearborn Boulevard

Primary: Engine 4
Secondary: HazMat 4
Station Four, located on Hamilton Boulevard, is Sioux City's newest station completed in 2012. Personnel at Station Four are Hazardous Materials Technicians and respond throughout the tri-state region. This station also houses the "communications bus" which is used as a back-up 911 center.



Station 5 - Morningside
4729 Southern Hills Drive

Primary: Engine 5
Secondary: Mobile Command
Station Five is located in the Southern Hills area. Firefighters at Station Five perform extrication duties and care for the department's personal protective equipment.



Station 6 - Morningside
4203 Morningside Avenue

Primary: Engine 6
Station Six is a beautifully restored firehouse located in the heart of Morningside. Personnel at Station Six maintain the department's Emergency Medical Service programs and Drivers Training.



Station 7 - Leeds
3252 Floyd Boulevard

Primary: Engine 7
Station Seven is located at the entrance to Leeds and maintains the department's hoses and nozzles.



Station 8 - Riverside/Westside
3829 West 19th Street

Primary: Engine 8
Station Eight is located on West 19th Street. Engine Eight personnel are Hazardous Materials Technicians.



Training Center
1701 Terminal Drive



Wearing the Patch - Sioux City



- Sioux City is located in the rolling Loess Hills along the Missouri River in northwest Iowa
- The city is home to 82,684 and is the economic, cultural and healthcare center of the tri-state region known as Siouxland, including Iowa, Nebraska and South Dakota
- Sioux City was named a Blue Zones Community by Wellmark and Healthways as a community working to make the healthy choice the easy choice for our residents
- The \$7 million LaunchPAD Children's Museum scheduled to open in downtown February 11, 2016
- Saturday in the Park celebrated 25 years in Grandview Park with more than 40,000 attending the annual free music festival
- Miracle Field, a new ballpark dedicated to providing opportunities for children with special needs, opened in Riverside Park
- USS Sioux City, a littoral combat ship named after the hard-working citizens of the community, was christened in January 2016
- Dynamic young professionals group, Sioux City GO, creating new projects and getting involved to create a positive impact within the community
- A strong entrepreneurial culture, StartupSioux City, is active with events, networking opportunities new startup resources
- Sioux City is the only city to host 3 National Association of Intercollegiate Athletics (NAIA) Championships in the country and is home to Women's DII Basketball, Volleyball and Softball
- Triumph Foods and Seaboard Foods announced a new joint venture to construct a \$264 million state-of-the-art pork processing facility bringing 1,100 new jobs opening in 2017
- Several new commercial and housing developments are planned for 2016-17
- A new greenspace in downtown, Shepherd's Garden, is complete giving a place for spiritual reflection. Additional greenspaces are being identified through a partnership with the U of Iowa.
- Recreation enthusiasts enjoy our 52-foot indoor climbing wall, 32 miles of paved trails, award-winning golf courses and more than 30 parks to keep active
- Locally grown produce, baked goods and hand crafted items are available at the outdoor Sioux City Farmers Market, open May through October
- The Hard Rock Hotel & Casino Sioux City, a \$126 million project that restored the historic Battery Building in 2014, offers popular entertainment options and received Iowa's Outstanding Attraction Award in 2015
- The Sioux City Art Center offers blockbuster exhibits, incredible art in downtown through the Sculpt Siouxland project and draws more than 25,000 attendees to the annual ArtSplash festival
- Rich history is celebrated through the interactive Public Museum, Lewis & Clark Interpretive Center and Betty Strong Encounter Center, Sgt. Floyd Riverboat and amazing architecture
- The beautifully restored Orpheum Theatre attracts world class entertainment
- Sioux City metro ranked #1 for Largest Personal Income Growth in the Nation by 24/7 Wall Street
- Sioux City ranked #2 by Site Selection magazine for economic growth for populations of 50,000- 200,000



Wearing the Patch - Prevention



Safe at Home

Sioux City Fire Rescue is pleased to announce the residential Safe Home Program. This program has three components:

1. A home fire and safety guide book
2. A free home fire safety inspection (voluntary)
3. Provide smoke alarms for every home

Smoke Alarm For Every Home Program

The guide book is about more than just fire safety. It covers other safety topics such as carbon monoxide, severe weather, winter weather, floods, severe heat, fireworks, bicycle safety, water safety, car seat information, poison prevention and fall prevention. It also includes information on portable fire extinguishers, exit drills in the home and disaster supply kit information. The last section of the booklet is a home safety checklist for those who want to conduct their own safety inspection.

The voluntary home inspection program is quite simple. Sioux City residents, including renters, can call to schedule a free safety inspection of their home or apartment by dialing 712-279-6377.

In 2015:

- 123 safe home inspections were conducted with 231 smoke alarms were installed
- 182 smoke alarms were installed and 141 smoke alarm batteries were installed at incidents
- 539 Smoke alarm batteries were tested while on calls for service in the home

Safe on the Job

Commercial fire inspections have proven to significantly reduce the number and severity of fires in businesses. Expanded education and training for members of SCFR further our efforts in preventing fires where our citizens work, shop, and play.

In 2015:

- 4,034 inspections were performed
- 732 company call-backs
- 342 fire prevention call-backs
- 1,251 violations were corrected



Safe Starts at our Office

SCFR's Fire Prevention Bureau is dedicated to assisting the citizens of Sioux City as well as SCFR personnel in fire prevention efforts. We pride ourselves in a team effort to protect our citizens and buildings from fire and other hazards.

In 2015:

- 50 plans for new sprinkler systems, fire alarms, or tank installations were reviewed
- 228 fires were investigated



Wearing the Patch - Community Outreach

Citizen's Fire Academy

Sioux City Fire Rescue Citizen's Fire Academy (CFA) is open to any person age 21 or older. This 9-week program includes approximately 30 hours of instruction. Sessions are approximately 3 1/2 hours in length. Class size is small and limited to 12 students. Some classes are held at various locations depending on the topic of the class. The academy concludes with a graduation dinner banquet held on the last night of class.

Citizens Fire Academy is designed for adults to learn more about how the fire department is organized and operates. The CFA hopes to better inform the residents of Sioux City as to the purpose and inner workings of Sioux City Fire Rescue and discover the diverse services the Fire Department offers our community. The CFA also encourages citizens to return to their neighborhoods and relay to their friends and neighbors the proper procedures to become a more safety conscious citizen. The CFA will provide an interactive forum for both the Fire Department and the citizens to share information.

Community Involvement

- 783 people attended the Open House at local fire stations



- The *Learn Not to Burn* program was provided to all Sioux City elementary schools
- Basic fire safety instruction was provided to businesses, colleges and universities



Wearing the Patch - Education



At Risk Children

- Juvenile Firesetter Intervention Program
- Assessment, education and diversion

Car Seat Safety Program

- Education regarding the proper use of child safety seats
- We will teach you how to properly install your child safety seat
- Call 712-279-6377 to set up an appointment



Fire Safety House

- Children learn fire safety
- Locate potential fire hazards within the house
- They practice an escape plan and pick a meeting place



SCFR made 15,543 public education contacts



Wearing the Patch - Training

Tracking and logging of training hours was vastly improved in 2015. Training hours and sessions doubled. We continued to provide blitz style training. Computer based training was greatly enhanced. Additional search props were built and acquired. We started doing more cross training with Sioux City Police Department and 185th Air Refueling Wing. We will increase and enhance that cross training in 2016. Firefighter behavioral health subjects were emphasized.



Thanks to 185th Air Refueling Wing, Lamb Theatre, Burlington Northern Santa Fe Railroad, Cargill, Western Iowa Tech Community College, Mercy Medical Center, Unity Point Health, and Siouxland Paramedics Inc. for assisting with training.

2014 Total department training hours	15,678
2014 Average hours per firefighter	144
2014 Total class sessions	10,846
2015 Total department training hours	31,434
2015 Average hours per firefighter	288
2015 Total class sessions	22,542



Wearing the Patch - Fire Operations

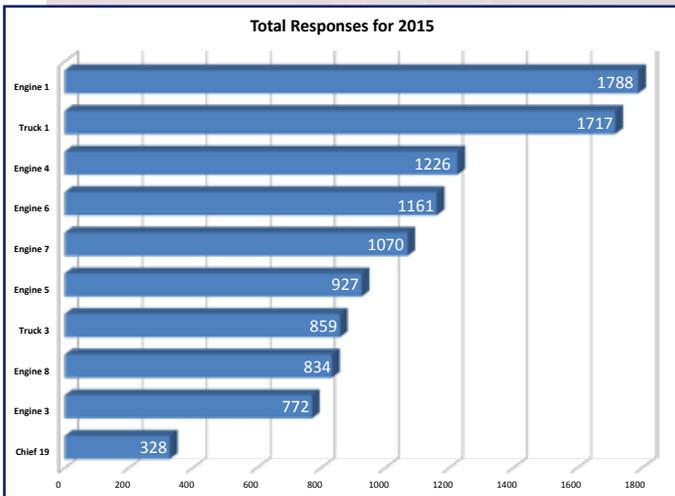
Estimated value of At Risk Property was \$43,552,730
 Sioux City Fire Rescue saved 96.23% of At Risk Property in 2015

SCFR has three 24-hour shifts led by Operations Assistant Chiefs Cougill, Robinson and Wilson.

- Replaced all nozzles on fire apparatus
- Purchased high pressure foam ATV skid for wildland fires
- Developed and Adopted Standard Operating Procedures for fires
- Developed and adopted new post-fire critique form and methods
- Became compliant with ISO fire training standards
- Implemented regular command/leadership training
- Implemented annual "Road to Success" survey
- High-rise training, Outdoor-offensive attack training, regular quarterly hands-on training
- Developed and implemented "Acting Officer Mentoring Program"
- Many new measurements adopted and count up clocks added to stations
- One OAC attended Blue Card Command Safety certification



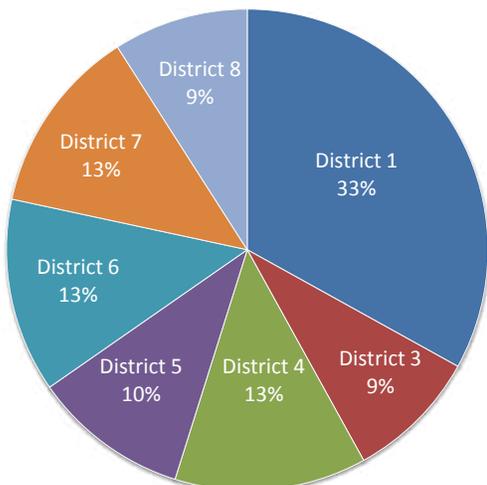
OAC Brad Robinson



2016 Goals

- Replace 2 1/2 and 3 inch hose, and blower(s)
- Turnout gear program complete with training and tracking
- Purchase High-rise packs and bail-out bags
- Train quarterly with 185th, provide high-rise, wildland/drop-tank, and radio training
- One OAC to become certified Blue Card instructor, one OAC to become Blue Card certified for future rollout of Blue Card for officers

2015 Incidents by District



8,275 Total Incidents
 10,859 Total Response
 146 Hazmat Response
 6,512 EMS Total
 276 Structural Fires



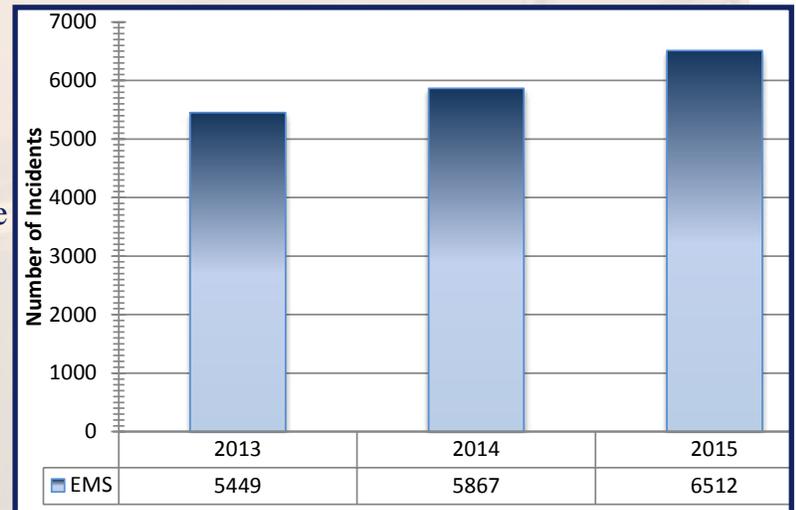
Wearing the Patch - EMS

SCFR Emergency Medical Services

- 27 Paramedics for a net gain of 1.
- 16 Advanced EMT's for a net gain of 3.
- Purchased 7 Laerdal LCSU 4 Compact Suction Units to complete our transition to a more reliable unit.
- Applied for the American Heart Association "Mission Lifeline" grant in an attempt to gain funding for a LifePak 15.
- Obtained a five year contract between the City of Sioux City and Siouxland Paramedics.
- Obtained certification from the IDPH for a three year EMS program certification.
- Obtained a donation that enabled SCFR to purchase 15 Concord SPO2 Pulse Oximeters.
- Working with our medical director to update our CQI program with the intent on improving our outcomes.
- Adopted, printed, and trained on the 2016 IDPH Protocols.
- In the process of field testing back pack Style EMS Bags.
- Developed classes and appointed instructors for EMS Blitz Training in 2016.
- Had all of our AED's and LifePak 12's service tested under a contract with Siouxland Paramedics and Physio Control.



OAC Dan Cougill



2016 Goals

- Send two members to Paramedic School.
- Send two to three members to Advanced EMT school.
- Explore the possibility of adding station 5 as a paramedic company.
- Start a routine schedule for EMS bag sanitization.
- Finish and implement a new CQI program.
- Place three reconditioned LifePak 12's into service.
- Hold a mass casualty training exercise that involves an "Active Shooter Event".



SCFR answered 6,512 EMS calls in 2015

Wearing the Patch - Special Operations



OAC Bob Wilson

Sioux City Fire Rescue (SCFR) Special Operations consists of Rope Rescue, Confined Space, Trench Rescue, and Structural Collapse teams at Station 1; Water and Ice Rescue teams at Station 3; Vehicle Extrication teams at Stations 1 and 5; and Hazardous Materials teams located at Stations 4 and 8. In addition to their fire suppression and emergency medical response duties, all members of the Special Operation teams train throughout the year in order to perform these highly-specialized skills.

- In 2015, Technician-level training was conducted internally by each team through the use of Incident Action Plans (IAPs) and an annual training calendar. Beginning in 2016, Special Operation teams at Station 1 will rotate training responsibility annually in each discipline among the three shifts to ensure proficiency in each of their specialized functions.
- Special Operation teams conducted quarterly Operations-level training to SCFR personnel in 2015. They will continue to provide Operations training in 2016 during full-day Blitz Training sessions and the use of Target Solutions, an online training program used by SCFR personnel.
- Specialty teams conducted training drills in 2015 with corporate partners such as Cargill. Training with community resources will continue in 2016.
- In 2015, technical rescue equipment, such as strongbacks for Trench Rescue, was added to USAR 1, an Iowa Task Force 1 vehicle, to enhance capabilities of specialty teams on emergency scenes. Additional equipment will continue to be added in future years to this apparatus as needs dictate.
- Several members of the Special Operations teams attended hands-on training schools in 2015. Examples of this instruction included Water Rescue skills training for three personnel and Train-the-Trainer Vehicle Extrication skills for two personnel. These two members will attend a Large Vehicle Extrication training course in February of 2016.
- Hazardous Materials is a regional response program that provides response to a 12-county region in the tri-state area. In 2015, the back-up hazmat apparatus, Hazmat 8, was replaced by Engine 8, a combination fire engine and hazardous materials response vehicle.
- In 2016, Special Operation teams will begin utilizing competency-based verification training for all personnel.





Wearing the Patch - EOC

The Security Institute(TSI)/Emergency Operations Center (EOC)
Training and Operational Events held in the EOC in 2015:

- March 11, 2015 - Joint Information System meeting
- April 14, 2015 - Airport Tabletop Exercise
- May 13, 2015 - EOC Training with JIS Update, COAD presentation, Bird Flue Update and Crude Oil EOC Tabletop Exercise
- June 10, 2015 - Joint Information System Meeting
- October 15, 2015 - Cyber Security Exercise in EOC with Cyber Security information provided by Ryan Sporrer from WITCC
- October 22, 2015 - Active Shooter Best Practices Training sponsored by Iowa Homeland Security and Emergency Management presented by Eric Deselich from Tetratex
- October 27, 2015 - Active Shooter Tabletop Exercise with SCFR, SCPD, WCSO and WCEMD
- November 19, 2015 - Joint Information System meeting with Siouxland Media to highlight how the Joint Information System group will work with them in major events
- November 30, 2015 - DOT Crude Oil Tabletop Exercise hosted in EOC with crude oil rail update provided by Derek Lampkin from BNSF
- December 9, 2015 - Quarterly Joint Information System meeting

The facility continues to serve as a hub for many community based monthly meetings including:

TriState Disaster Meeting

Siouxland Health Care Coalition

Community Organizations Active in Disasters

Siouxland Traffic Incident Management

Grow Siouxland

Siouxland Housing

Committee

Grow Siouxland

Public Safety

Committee

Quarterly Meetings

Hosted at TSI:

Local Emergency

Planning Commission

Siouxland Sub Area

STARCOMM

Ebola outbreak



Wearing the Patch - Iowa Task Force 1 - USAR



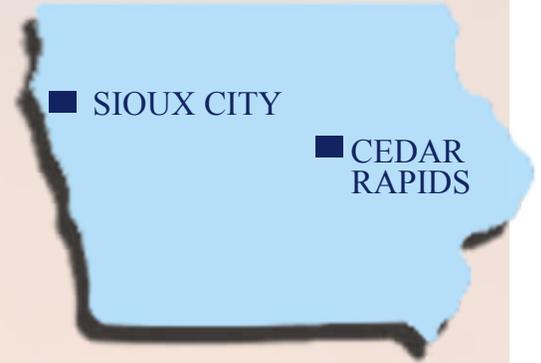
Iowa Task Force One - Sioux City Division continues to prepare for emergency responses in the State of Iowa. There were no deployments this year, but the USAR Team had a busy year with training.

Several members were trained in Structure Collapse, Swiftwater Rescue, Safety Officer and Rescue Technician. We acquired two new members and had one retirement. Purchases in the near future will consist

of new ATV's, as well as portable radios.

We look forward to another busy year. Iowa Task Force One takes pride in their team taking a proactive role in preparing for future catastrophic events, drastically minimizing the loss of life, property and the suffering that is experienced by its citizens during such events.

STATE USAR TEAMS



CFAI Accreditation

Sioux City Fire Rescue achieved Agency Accreditation Status on March 18, 2015 from the Commission on Fire Accreditation International. Currently, there are only 218 fire departments world-wide that have achieved this award. SCFR over several years worked to achieve this status which included; a comprehensive self-assessment of 253 criteria, strategic planning, the development of a Standard of Cover document, a peer review team site audit, and a final review by the CFAI commission.



This award reflects that Sioux City Fire Rescue is a department that meets national standards and applies industry best practices to all we do. We have embraced the continuous improvement model and are constantly assessing how we deliver our services, evaluating the results, and making adjustments to make sure we are providing our best to the citizens now and into the future.

International Association of Fire Fighters (IAFF)



The Sioux City Professional Fire Fighters are members of the International Association of Fire Fighters Local 7. The national charity for the International is Muscular Dystrophy Association

(MDA). In 2015, Local 7 raised over \$9000.00 for MDA with fund raising events including a Corn Hole Bean Bag Tournament and a luncheon donated by Texas Roadhouse and served by members of Local 7.



Funds for MDA is only the beginning of Local 7's fundraising efforts in Siouxland. Local 7 volunteers at the Goodwill Shoe and Mitten Party and donated labor at Camp Goodwill.

Efforts benefit the Sioux City Gospel Mission, the Warming Shelter, the Food Bank and Siouxland Boxing Club.

The 2015 Local 7 Golf Tournament raised \$7,000 to fund various local causes. The 2015 Annual Smoker raised funds for the Council on Sexual Assault and Domestic Violence.

Members donated over 500 hours of labor to Awesome Biker Nights in order to raise \$23,600 for St. Florian Burn Camp.

Members collected Toys for Tots and Operation Toys. Events like a Chive Party and Mustache November raised funds for Noah's Hope Animal Rescue.

Local 7



Additional charities who received Local 7 funding include the Little Yellow Dog, the River City Anglers “Kids Hooked on Fishing” program, the Shrine Circus and Camp High Hopes.

Local 7 members provide manpower for water and hose fight at Rib Fest and other community events. In 2015, funds from Local 7 paid for a Public Service Announcement on Smoke Detector Awareness. Local 7’s Honor Guard participated in numerous funerals and ceremonies in 2015.

Local 7 members volunteer at St. Florian Burn Camp. In 2015, members hosted a luncheon for St. Florian Burn Survivors and participated in the MDA radio telethon.

Individually, members coach, volunteer and mentor thousands of young people.



For Local 7, it’s about building relationships with area organizations and staying involved in the community.



Wearing the Patch - Progress Teams

Progress Teams were developed to allow members with a particular passion, knowledge, skills, abilities, or interest, to volunteer for a team in that area. These teams initially guided the various projects you see represented on the following pages in addition to many other contributions. Teams allow members to engage and to make a difference in our department.

Three permanent teams include:

- Human Resources: To provide leadership programming. To provide recognition. To make periodic survey of department members to assist with general management and leadership for morale and operations. Team Leader: Captain Brian Thiele
- Health, Safety, and Fitness: To improve the HSF of SCFR, including providing education and opportunities for members. To audit department safety. To provide Peer Fitness Trainers for internal use and for CPAT entrance testing.
- Emergency Medical Services: To monitor and audit EMS service. To provide training. To research and make recommendations.

Each Progress Team is assigned a Staff liaison. Each member of the Progress Teams to date, has had an opportunity to positively impact the department. Members gained leadership, teamwork and project management experience. These Progress Teams, the leaders and individual team members, staff members and various individuals made the progress you see on the following pages possible. They have positioned the department for continued excellence and future success.

Human Resources Progress Team

The HR committee continues to work on improving the work environment by responding to the needs of the members as well as providing education, relationship building and communications. Highlighted events from the past year include:

1. Produced a survey for each member to provide feedback on their thoughts and feelings on the department. The plan is to offer the same survey each year to record changes in perception. Also, information from the survey will be used to make adjustments when necessary.
2. Continue to oversee the awards program and Fall-en Firefighter program.
3. Tasked with finding a Leadership Program for the department's training division. After researching several programs, the committee worked with Captain Andersen who is currently providing what will be a two year leadership class for all department members.





EMS Progress Team

The EMS team continues to strive to improve EMS training. Highlights of 2015 include:

- Conducted scenario based, hands on EMS Blitz training
- Conducted EMS training with Siouxland Paramedic, Inc., paramedics
- Developed classes and appointed instructors for EMS Blitz Training in 2016
- Worked with department's medical director to establish new EMS protocols
- Conducted audits on EMS runs to improve patient care
- Field tested back pack Style EMS Bags
- Researched various pieces of EMS equipment

2016 Goals

- Work with department's medical director to initiate a new CQI
- Provide quality scenario based, hands on EMS Training
- Research and continue to make improvements in providing patient care
- Research EMS prevention and public education programs with the intent of improving patient care outcomes

Health, Safety and Fitness Progress Team

- In 2015, Firefighter's level of fitness was assessed by health care professionals who were trained by PFTs to follow the wellness Fitness Initiative's protocol
- We are continuing to work with the city's occupational physician to establish health standards
- Personal fitness assessment data program is in place where firefighters are provided a copy of their fitness assessment
- The clinic provides the fire dept with a report that shows the overall fitness level of firefighters and breaks down the strengths and weaknesses of the group. This report also provides recommendations to improve FF level of fitness and reduce the occurrence of many illnesses and injuries
- We will provide training to address the weaknesses most commonly found during the firefighter assessments
- A fitness room and equipment inspection program is being developed to ensure the safe condition of fitness equipment
- We will continue to work with the City's occupational physician and the union to establish health standards
- We will review the fitness assessment reports annually and look for opportunities to improve the fitness level of firefighters

Wearing the Patch



Each year, our Fallen Firefighters are honored at a ceremony during Fire Prevention Week at the Public Safety Memorial near City Hall



Promotions

Assistant Chief Daniel R. Cougill - June 27, 2015
 Captain Dusty L. Johnson - June 27, 2015
 Lieutenant Joshua P. Koppleman - June 27, 2015

New Team Members

Justin M. Johnson - May 4, 2015
 Dustin J. Kuehl - May 4, 2015

Retirements

Patrick K. Flynn - June 30, 2015
 Charles A. Kohn - January 6, 2015
 Matthew G. Divis - July 10, 2015

Our Lost Brothers

Sioux City Fire Rescue has lost twelve Firefighters in the line of duty:

Lawrence Shanley—1884
 William T.J. Scherer—1885
 Henry J. Brow—1911
 Frank Fulton—1914
 Seeley Lawton—1914
 LeRoy Tone—1938
 Carl Anderson—1945
 Valois Linden—1952
 Stephen Mironchik—1952
 Edward Kudron—1965
 Kirk Wicker—1982
 Michael Johnson—1982